

Health and Safety Management Policy.

Practice profile

Hoare Lea, a Tetra Tech company, is an award-winning firm of consulting engineers. Founded in 1862, we have offices throughout the UK and a growing international presence.

Our objective

To achieve a consistently high standard of health and safety in the delivery of our business operations, and which complies with both our legal obligations and ISO 45001.

Our commitment

- Make this policy available to all interested parties.
- Provide a safe and healthy working environment that prevents work related injury and ill health so far as is reasonably practicable.
- Implement and continually improve a coherent occupational health and safety management system that supports a positive Health & Safety culture.
- Reduce work related hazards and risks so far as is reasonably practicable.
- Communicate this policy and [associated policy and guidance](#), which collectively forms the occupational health and safety management system, to all staff.
- Consult and make provision for the participation of staff in health and safety matters.
- Provide training that enables staff to be competent in implementing the requirements of the occupational health and safety management system.

Our approach

We place the utmost emphasis on the health and safety of our staff and all those with whom we work.

Hoare Lea regards the promotion of health and safety measures as a shared objective for staff at all levels, including management. We draw the attention of every employee to their duty under the Health and Safety at Work etc. Act 1974, Section 7, which requires them, whilst at work, to take reasonable care of their own health and safety and for the health and safety of all other persons who may be affected by their acts or omissions.

Hoare Lea takes reasonable measures to monitor compliance with the above requirements, using objective evidence gathered through internal audit and review, as well as 3rd party audit by a UKAS accredited certification body.

Moreover, these internal and external compliance processes assist in the continual improvement of our occupational health and safety management system.

Management

To effectively meet our health and safety commitments, we have established a Health and Safety Working Group comprising: the Director of Governance/Health and Safety; the HS Manager; our Competent Person / Health and Safety Advisor; Compliance Lead and a Health and Safety Champion from each office. The Working Group is responsible for setting and communicating the health and safety agenda throughout the firm. Via the Director of Governance, the Working Group reports to the firm's senior leadership team.

Within each Business Unit, responsibility for implementation of this policy lies with the Business Unit Lead, who appoints the Health and Safety Champion to assist in delivering the local health and safety agenda. Health and Safety Champions act as the focal point for all health and safety matters within their office, communicating to all staff the requirements for health and safety as set out in this Policy and associated guidance.

We retain the services of a Competent Person to provide advice on health and safety legislation, to assist in training, accident investigation and associated health and safety matters.

Authorised:



Position: Director Responsible for Health and Safety acting for Hoare Lea LLP

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