

# Environmental Management Policy.

## Practice profile

Hoare Lea, a Tetra Tech company, is an award-winning firm of consulting engineers. Founded in 1862, we have offices throughout the UK and a growing international presence.

## Our objective

To achieve a consistently high standard of environmental performance in the delivery of our business operations, and which complies with both our legal obligations and ISO 14001.

## Our commitments

- Make this policy available to all interested parties.
- Comply with environmental legislation in the delivery of our activities, products and services.
- Implement measures to: (a) reduce the amount of resources consumed by the firm; (b) reuse and recycle resources wherever reasonably possible; and (c) reduce pollution from our activities, products and services.
- Operate and continually develop a system of environmental management requirements, as set out in ISO 14001.
- Communicate this Policy, and associated guidance, which collectively forms the environmental management system, to all staff.
- Set objectives and targets against which our firm's environmental performance can be monitored.

## Our approach

We recognise that maintaining a healthy environment is a collective responsibility and that our operations impact the environment.

Effective environmental management is an integral and fundamental part of our business activities and a mutual objective for staff at all levels.

Our firm believes that the greatest contribution we can make to environmental management is through our advice and design work to that end, we place particular emphasis on early, proactive client-engagement in pursuit of the most appropriate low carbon solution.

We monitor compliance with the above requirements in the delivery of our services, using objective evidence gathered through internal audit and review, as well as third party audit undertaken by an accredited certification body.

Moreover, these internal and external compliance processes assist in the continual improvement of our environmental management system.

## Management

To meet our environmental commitments, we have established an Environmental Working Group comprising the Director Responsible for Environmental Management, the Environmental Director Lead, the SHE Manager, the Compliance Lead, and an Environmental Champion for each office. The Working Group works with the Corporate Responsibility Steering Group to set the firm's environmental agenda and reports to the firm's Executive Team.

Within each office, responsibility for implementation of our environmental policies sits with the Director managing that office, who must appoint Environmental Champions to assist in delivering the local environmental agenda. Environmental Champions act as the focal point for all environmental matters within their office, communicating to all staff our requirements for environmental management.

Authorised:



Position:

Director Responsible for  
Environmental Management  
acting for Hoare Lea LLP

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February 2025

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