

Construction (Design and Management) Regulations and The Building Regulations.

Practice profile

Hoare Lea, a Tetra Tech company, is an award-winning firm of consulting engineers. Founded in 1862, we have 15 offices throughout the UK and a growing international presence.

This policy covers our approach to the Construction (Design and Management) Regulations 2015 (CDM), which came into force on 6 April 2015, and the "Principal Designer" role under both the CDM and The Building Regulations etc. (Amendment) (England) Regulations 2023 (BR 2023).

Our commitment

We require all staff to comply with CDM 2015 and BR 2023 in the delivery of services to our clients.

As designers under the relevant regulations, Hoare Lea is committed to:

- (a) fully integrating and coordinating health and safety into our designs during the pre-construction phase of construction projects.
- (b) encouraging liaison and communication between our designers and other duty holders with a view to promoting thorough planning and management of projects from conception to completion
- (c) producing designs that are compliant with relevant requirements.
- (d) producing designs that are buildable and safe, so far as is reasonably practicable, and to manage the risks in the designs we produce by applying the general principles of prevention.

Our approach

We place particular emphasis on the skills, knowledge and experience of our staff, on our organisational capability and reliability, and on our ability to innovate and to manage health, safety and quality in the delivery of services to our clients.

Hoare Lea are committed to providing appropriate levels of training, support, and guidance for all designers in respect of CDM.

Our extensive technical control and development resources are designed to provide the technical skills required for our people to deliver our services in accordance with all relevant regulations.

Compliance

Our firm takes reasonable measures to monitor compliance in the delivery of our services, using objective evidence gathered through internal audit, review and client feedback, as well as 3rd party audit by a UKAS accredited (ISO9001, ISO14001 and ISO45001) certification body, with SSIP covered by Constructionline Gold. Moreover, these internal and external compliance processes assist in the continual improvement of our quality management system.

Principal Designer CDM 2015 (PD-CDM)

On projects with more than one contractor, the client shall appoint a PD-CDM, who is a designer on the project, to plan, manage and monitor the pre-construction phase of the project and coordinate matters relating to health and safety during the pre-construction phase to ensure that, so far as is reasonably practicable, the project is carried out without risk to health or safety.

Principal Designer BR 2023 (PD-BR)

Where Building Regulations approval is required, the client must appoint a PD-BR to plan, manage, monitor and co-ordinate (i.e., control) design work to demonstrate compliance with the Building Regulations.

Principal Designer – General Approach

PD-CDM and PD-BR are separate roles, requiring different competencies – one is focused on CDM 2015 design compliance and the other Building Regulations compliance. However, one PD can assume both roles,

Given the specialist nature of our expertise, we do not actively seek appointments as PD-CDM or PD-BR and will always seek to avoid such an appointment when requested by a client.

However, where appointment as PD-CDM is a prerequisite of a valued and repeat client, and where the project comprises only our core specialisms of mechanical, electrical, public health and / or specialist building services engineering design, we may be able to accept appointment as the PD-CDM. **We do not accept the role of PD-BR as we are not competent in all areas covered by the Building Regulations.**

PD-CDM roles will be considered on a case-by-case basis. Where acceptance of the role is provided, we will meet the requirement for possession of the appropriate skills, knowledge and experience, by

either: (a) using our internal PD-CDM resource to fulfil the role; or (b) appointing an appropriately competent third party PD-CDM to assist in delivery of the role, provided that they have previously been assessed and approved as competent by our internal PD-CDM resource.

Authorised:



Position: Director Responsible for IMS, acting for
Hoare Lea LLP

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