

# Slavery and Human Trafficking Statement.

## Introduction

We are committed to improving our practices to combat slavery and human trafficking and make this statement pursuant to section 54(6) of the Modern Slavery Act 2015 for the financial year ending 30<sup>th</sup> April 2019.

## Practice profile

Hoare Lea is an award-winning engineering consultancy with a creative team of engineers, designers and technical specialists. We provide innovative solutions to complex engineering and design challenges for buildings.

Irrespective of the scale or complexity of a project, we provide a full range of MEP, environmental and sustainability services, bringing buildings to life and ensuring that they perform in operation as well as they look.

## Our business

The Group is governed by the Executive Board, supported by Central Management Groups. The Executive Board is responsible for setting the Group's vision and strategy and for providing strategic direction to the business.

Central Management Groups cover all aspects of business support and primarily help the Firm to manage business risk, facilitate the business and continually improve and build upon best practice, including in relation to slavery and human trafficking.

## Our supply chain

Our supply chain is limited to sub-consultancy services and the procurement of goods and services to support our operations.

## Our approach

Hoare Lea recognises the existence of slavery, servitude, forced or compulsory labour and human trafficking in modern day society and fully supports the objectives of the Modern Slavery Act 2015 in tackling the issues associated with modern slavery as they apply to its business and supply chains. Hoare Lea is committed to upholding best practice in business integrity and ethics and recognises that it has a responsibility to ensure that its people are treated fairly and with respect at all times.

Our approach to slavery human trafficking is one of zero tolerance. We will not work with any business who we believe is engaged in any form of modern slavery.

Through our internal processes of pre-qualification and procurement, we will seek to ensure that all organisations with whom we work share our commitment to operating in a responsible and ethical manner with respect to the labour rights of their own employees and the employees of their suppliers.

Signed:



Position: Partner

Date:

16<sup>th</sup> July 2018